

**ENTERED**

September 30, 2025

Nathan Ochsner, Clerk

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

MUSHARBASH,

Plaintiff,

v.

U.S. ANESTHESIA PARTNERS, INC.,

Defendant.

Case No. 4:25-cv-00116

**STIPULATED FEDERAL RULE OF EVIDENCE 502(d) ORDER**

Pursuant to Federal Rule of Evidence 502(d), Federal Rule of Civil Procedure 26(c)(1), and the inherent authority of this Court, the production or disclosure, in this litigation or during Plaintiffs' investigation, of any documents and accompanying metadata ("Protected Documents") protected from discovery, including under the attorney-client privilege, work product doctrine, opinion work product doctrine, the joint defense or common interest doctrine, privacy laws and regulations, governmental deliberative process privilege, or any other immunity from discovery (collectively "privilege or protection"), does not result in the waiver of any privilege or protection, including subject matter waiver, associated with such Protected Documents as to the receiving party or any nonparties in this or in any other state or federal proceeding solely by virtue of such production or disclosure. This Order provides the maximum protection allowed by Federal Rule of Evidence 502(d) with regard to Protected Documents. Federal Rule of Evidence 502(b) does not apply to any disputes regarding Protected Documents, and instead this Stipulated 502(d) Order governs all disputes regarding

Protected Documents. Nothing contained herein requires the production of Protected Documents.

**1. CLAWBACK AGREEMENT**

In the event that a producing party discovers that it produced Protected Document(s), it shall provide written notice of the claim of privilege or protection to the receiving party, or to both Plaintiff and Defendants if a producing party is a nonparty (a “Clawback Notice”), sufficiently identifying the Protected Document(s). The Clawback Notice must identify the basis for the privilege or protection claimed and must include at least the information required by Rule 26(b)(5)(A)(ii). That a particular basis or argument may not have been raised in the Clawback Notice does not, however, limit the producing party from raising that basis or argument in response to a challenge ultimately presented to the Court provided that the additional basis or argument is raised during the parties’ meet-and-confer process, as set forth in Section 2.

Within fourteen (14) days or twenty (20) days if more than thirty (30) Protected Documents are currently the subject of a Clawback Notice, the producing party shall provide (i) if only a portion of the document contains privileged or protected material, a new copy of the document utilizing the same Bates number(s) as the original that has been redacted to protect the privilege or protected material; or (ii) if the entire document is privileged or protected, a slip sheet identifying the same Bates number(s) as the original and noting that the document has been withheld. Any Protected Document that is the subject of a Clawback Notice will be included on a privilege log as required by the privilege-logging procedures agreed to by the parties or ordered by the Court.

**2. PROCEDURES FOLLOWING CLAWBACK NOTICE**

a) Within ten (10) days of receipt of a Clawback Notice (regardless of whether the receiving party agrees with or plans to challenge the producing party’s claim of privilege or

protection), the receiving party must use reasonable efforts to sequester, return, or destroy the Protected Document(s), and all copies thereof, and certify to the producing party when this sequester, return, or destruction is complete.

b) A party receiving a Clawback Notice shall use reasonable efforts to sequester, redact, or destroy any notes or other work product that refers to or excerpts the contents of the Protected Document. If a receiving party challenges a claim that a Protected Document specified in a Clawback Notice is privileged or protected, the receiving party shall notify the producing party of its challenge. For the avoidance of doubt, the receiving party's challenge notice must reasonably describe the anticipated grounds for the receiving party's challenge, and need not be made within the deadline given in Section 2(a). That a particular basis or argument may not have been raised in the receiving party's original challenge notice does not, however, limit the receiving party from raising that basis or argument in the challenge ultimately presented to the Court provided that the additional basis or argument is raised during the parties' meet-and-confer process. For the avoidance of doubt, the receiving party may maintain a copy of the challenged Protected Document(s) and any notes or other work product that refers to or excerpts the contents of the Protected Document(s) solely for the purpose of the challenge until the Court resolves the issue but may not disclose or otherwise use the challenged Protected Document(s) until the Court resolves the issue.

c) Within fourteen (14) days of the producing party receiving notification of the challenge, the parties shall make a good faith effort to resolve or narrow the areas of disagreement. In the event that the parties need judicial resolution of a discovery dispute related to a Clawback Notice, the parties shall follow the Court's procedures to raise the

dispute. The producing party will submit to the Court in camera all Protected Document(s) subject to the dispute if the Court requests such a submission.

3. **PROCEDURE UPON DISCOVERY BY A RECEIVING PARTY OF PRODUCED PROTECTED DOCUMENTS**

In the event that a receiving party discovers that it has received or examined document(s) that it reasonably believes are or may be privileged or protected, the receiving party promptly shall stop reading or reviewing the document and (i) sequester the document(s), and (ii) within five (5) days of such discovery, notify the producing party or nonparty (and any other party with a copy) of the possible production or disclosure by identifying the Bates range(s) of the document the receiving party reasonably believes are or may be privileged or protected, and were or may have been produced or disclosed (a "Production Notice"). If the producing party determines that the subject documents are privileged or protected, and timely serves a Clawback Notice within ten (10) days of receipt of the Production Notice, the receiving party shall use reasonable efforts to sequester, return, or destroy the Protected Document(s) as described in Section 2 above, and the producing party shall promptly provide any replacement images as described in Section 1 above.

4. **PROCEDURES DURING DEPOSITION AND HEARING**

a) If a party attempts to claw back a Document authored or received by an individual who is scheduled for a deposition within thirty (30) days of the date of the deposition, and the propriety of the clawback is not resolved prior to the date of the deposition, then the parties will meet and confer on the appropriate course of action, which may, but need not necessarily, include rescheduling the deposition until the issue is resolved by the Court or conferring prior to the deposition to determine if the Protected Document may be used in the deposition subject to agreed-upon limitations, provided that every effort shall be made not to reschedule or postpone

duly noticed depositions.

b) If a party believes a Protected Document is about to be used in a deposition, the party must object on the record, must state the basis for the privilege claim, and must demand that the document be clawed back. If practicable, the parties may contact the Court to seek immediate resolution. If the Protected Document is capable of redaction to excise privileged material, the party making the privilege claim must promptly make redactions to the document and permit the witness to testify as to the non-privileged material in the document. This redaction must be accomplished in such a way as to permit the deposition to continue with minimal disruption. In all events, once the Protected Document is no longer in use at the deposition, the receiving party shall immediately sequester, return, or destroy all copies of the Protected Document.

c) If a receiving party uses any Protected Document(s) in a brief or at a hearing, and the producing party has not served a Clawback Notice as to those materials in advance of the briefing event or hearing, the producing party must promptly object and serve a Clawback Notice within ten (10) days of receipt of the briefing or the hearing. Thereafter, the procedures set forth in Section 2 apply. To the extent any privileged or protected material is placed into the public record in connection with briefing or a hearing, and the producing party timely serves a Clawback Notice, the receiving party shall (i) withdraw the portion of the briefing and exhibits that contain privileged or protected material, (ii) request the Court seal that material, or (iii) join or not oppose a motion to seal the privileged or protected material.

d) Notwithstanding the foregoing, any discovery materials or Protected Document used by any party in a deposition, court filing, expert report, or exhibit list for trial in this action, or that were subject to the notification procedure outlined in Section 3, that a producing party

does not claw back within ten (10) days of use (“Used Document”) shall not be eligible for clawback under this Order. Subject to Federal Rule of Evidence 502(a), such ineligibility for clawback of that document under this Order shall not, standing alone, result in a subject matter waiver in this or any other state or federal proceeding.

e) In the event the Court decides a clawback dispute in the receiving party’s favor and the receiving party was denied the opportunity to examine the witness as to the materials at issue, the witness may be made available to testify about those materials as soon as practicable after the Court’s decision.

5. **STIPULATED EXTENSION OR MODIFICATION BY MUTUAL AGREEMENT OF TIME PERIODS**

The parties may stipulate to extend the time periods set forth in this Order, or these deadlines may be modified by mutual agreement of the parties.

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PURSUANT TO STIPULATION, IT IS SO ORDERED.

DATED: SEP 29 2025

  
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Alfred H. Bennett  
United States District Judge