IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND (Southern Division: Montgomery County)

AMERICAN ASSOCIATION OF PHYSICIANS FOR HUMAN RIGHTS, INC. d/b/a GLMA: HEALTH PROFESSIONALS ADVANCING LGBTQ+ EQUALITY *et al.*,

Plaintiffs,

Civil Action No. 8:25-cv-01620-LKG

v.

NATIONAL INSTITUTES OF HEALTH *et al.*,

Defendants.

PLAINTIFFS' SUPPLEMENTAL BRIEF IN SUPPORT OF PLAINTIFFS' MOTION FOR PRELIMINARY INJUNCTION & STAY PENDING JUDICIAL REVIEW PURSUANT TO 5 U.S.C. § 705

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In its July 3, 2025 Order (Doc. 83), the Court directed the parties to provide supplemental briefing on several issues. Plaintiffs hereby respond to the Court's questions as follows:

ARGUMENT

I. All Plaintiffs have standing to bring equal protection claims.

Article III standing requires a plaintiff to "show an injury in fact caused by the defendant and redressable by a court order." *United States v. Texas*, 599 U.S. 670, 676 (2023). The "essence" of constitutional standing is to ensure that "the plaintiff has alleged such a personal stake in the outcome of the controversy as to warrant his invocation of federal-court jurisdiction and to justify exercise of the court's remedial powers on his behalf." *Vill. of Arlington Heights v. Metro. Hous. Dev. Corp.*, 429 U.S. 252, 260-61 (1977) (citation modified).

Standing analysis also weighs "prudential" concerns, including "whether the constitutional or statutory provision on which the claim rests properly can be understood as granting persons in the plaintiff's position a right to judicial relief." *Warth v. Seldin*, 422 U.S. 490, 500 (1975).

Although each Plaintiff here has standing to assert equal protection claims, this Court need only find that "one plaintiff" has "demonstrate[d] standing for each claim and form of requested relief." *Kenny v. Wilson*, 885 F.3d 280, 287 (4th Cir. 2018) (citations omitted) (emphasis added).

A. Researcher Plaintiffs have constitutional and prudential standing in their own right.

Over a century ago, the Supreme Court held that a plaintiff asserting an equal protection claim need not be a member of the protected class being discriminated against to have constitutional and prudential standing to sue *in their own right* if that plaintiff's injury is nevertheless attributable to that discrimination. In that instance, a white plaintiff had standing to challenge a city ordinance that barred him from selling his home to a Black man. *See Buchanan v. Warley*, 245 U.S. 60, 73 (1917). The discriminatory ordinance's obstruction of "the plaintiff's right

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to have his contract enforced" meant that his rights were "directly and necessarily involved." *Id.*

The Court has reaffirmed this principle many times since. For example, in *Arlington Heights*, a nonprofit housing developer challenged a city's denial of a zoning permit needed to perform a contract to build racially integrated housing as violating the Equal Protection Clause. 429 U.S. at 257–58. The Supreme Court had "little doubt" about the developer's constitutional standing. *Id.* at 261. Because the permit denial had created "an absolute barrier" to performance that "will be removed" by the injunctive relief it sought, the developer had shown "an injury to itself" that was "likely to be redressed by a favorable decision." *Id.* at 262 (citation modified).

Arlington Heights also recognized that "economic injury is not the only kind of injury that can support a plaintiff's standing." *Id.* at 262–63. The developer's interest in building the property "stem[med] . . . from an interest in making suitable low-income housing available in areas where such housing is scarce," which the Court held was "not mere abstract concern about a general problem of interest," but provided "that essential dimension of specificity that informs judicial decisionmaking." *Id.* at 263 (citation modified). The developer thus "ha[d] standing to assert *its own rights.*" *Id.* (emphasis added).

The Fourth Circuit applied these principles to a nearly identical situation in *Scott v. Greenville County*, 716 F.2d 1409, 1413 (4th Cir. 1983). The district court had held the developer lacked standing to challenge the county's racially motivated denial of a building permit on equal protection grounds because he was "not a member of any racial minority." *Id.* at 1414. The Fourth Circuit reversed: constitutional standing was established because the plaintiff "fairly alleges that denial of the [building] permit was due to the intervention of the defendants." *Id.* As for prudential standing, the Fourth Circuit held that, regardless of whether the developer himself was a member of a minority group, "if defendants singled out [the developer] for disadvantageous treatment

because of his willingness to house minority tenants, then [he] *in his own stead* suffered injury to his right to be free from official discrimination." *Id.* (emphasis added).

This is the law in other circuits as well. In *RK Ventures, Inc., v. City of Seattle*, 307 F.3d 1045, 1050 (9th Cir. 2002), the Ninth Circuit affirmed nightclub owners' standing to bring an equal protection claim challenging the city's efforts to stop establishments from playing music that appealed to African Americans, forcing the club to be sold at a loss to a nearby club that catered to white clientele. The court found "no bar to standing under the Equal Protection Clause where an individual alleges a personal injury stemming from his or her association with members of a protected class." *Id.* at 1055. Because the owners "were the direct targets of the City's alleged racial discrimination due to their association with their African-American patrons," they had standing "to assert *their own equal protection claims." Id.* at 1056 (emphasis added).

Similarly, in Young Apartments, Inc. v. Town of Jupiter, 529 F.3d 1027, 1037, 1038 (11th Cir. 2008), the Eleventh Circuit held that a non-Hispanic landlord had standing to challenge a city's discriminatory enforcement of its overcrowding ordinance against properties housing Hispanic immigrants. The landlord had constitutional standing because it had "suffered a financial injury" that was "caused by [the city]'s enactment ... and enforcement" of the ordinance and would be remedied by the relief sought. Id. at 1038-39. As for prudential standing, the landlord's equal protection claims sought "to remedy its own mistreatment" that had "resulted from [the city's] discriminatory targeting of its Hispanic tenants" and, thus, aimed "to vindicate its own rights, which are distinct from the rights of its Hispanic tenants." Id. at 1039. The Young court pointed out that courts "routinely" recognize a business's standing to challenge state action that "harm[s] its business by discriminating against its customers." Id. "This rule of law is based on the uncontroversial principle that it is unconstitutional for a state actor, motivated by discriminatory

animus, to interfere with an individual's right to contract or associate with members of a protected class." *Id.* (collecting cases).¹

This extensive precedent leaves no doubt that the researcher Plaintiffs here have standing to challenge Defendants' equal protection violations.

First, Plaintiffs have Article III standing because, as alleged in the Complaint and Plaintiffs' Declarations, the Agency Directives prevent their research from being eligible for federal funding because of its relation to the Banned Topics and the resulting terminations of the funding for their research projects have caused them professional, academic, financial, and reputational harm. See, e.g., Complaint ("Compl.") ¶¶ 9, 24-29. It is well-established that "the imposition of [a] barrier" to compete for government funding, "not the ultimate inability to obtain" such funding, is an "injury in fact" in itself. Ne. Fla. Chapter of Associated Gen. Contractors of Am. v. City of Jacksonville, 508 U.S. 656, 666 (1993). As is professional and reputational harm, which Plaintiffs have alleged in spades. See TransUnion LLC v. Ramirez, 594 U.S. 413, 425 (2021). And as are dignitary harms or stigmatic injuries like those experienced by Plaintiffs. See Griffin v. Dep't of Lab. Fed. Credit Union, 912 F.3d 649, 653 (4th Cir. 2019). To ultimately "lose out on federal funds" is a separate and distinct injury that likewise is "sufficiently concrete and imminent ... to satisfy Article III." Dep't of Com. v. New York, 588 U.S. 752, 767 (2019); see also

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¹ The researcher plaintiffs also have direct standing to bring their equal protection claims on the ground that they were treated differently from researchers who study topics that do not touch upon LGBTQI+ health. *See Am. Coll. of Obstetricians and Gynecologists v. FDA*, 472 F. Supp. 3d 183, 205-06 (D. Md. 2020) (abortion-care physicians had "direct" standing to assert an equal protection claim challenging government requirements prohibiting remote subscribing of mifepristone because "as prescribing physicians they are subjected to differential treatment as compared to other physicians who prescribe other drugs subject to more favorable rules"); *see also Brandt v. Rutledge*, 551 F. Supp. 3d 882, 888 (E.D. Ark. 2021), *aff'd*, 47 F.4th 661 (8th Cir. 2022).

² Many Plaintiffs described the significant harm to their careers resulting from Defendants' actions, including, in some cases, significant cuts to their salaries. *See*, *e.g.*, Doc. 64-5 (Streed) ¶ 24; Doc. 64-6 (Umberson) ¶ 14; Doc. 64-7 (Murchison) ¶ 16; Doc. 64-8 (Hassmiller) ¶¶ 18-21; Doc. 64-9 (Ribisl) ¶¶ 17-19; Doc. 64-10 (Holmes) ¶¶ 21-22; Doc. 64-11 (Spinelli) ¶ 17; Doc. 64-12 (Birkett) ¶ 19; Doc. 64-13 (Moe) ¶ 24; Doc. 64-14 (Brewer) ¶¶ 19-20; Doc. 64-15 (Garofalo) ¶ 31; Doc. 64-16 (Arayasirikul) ¶ 27; Doc. 64-17 (Noar) ¶¶ 18-20; Doc. 64-19 (Poe) ¶¶ 17-18; Doc. 64-21 (Peitzmeier) ¶¶ 14, 18, 22; Doc. 64-22 (Soe) ¶¶ 27-30; Doc. 64-23 (Phillips) ¶¶ 26-27.

³ See, e.g., Doc. 64-3 (Sheldon) ¶ 18; Doc. 64-16 (Arayasirikul) ¶ 27; Doc. 64-22 (Soe) ¶ 10.

S.F. A.I.D.S. Found. v. Trump ("SFAF"), 2025 WL 1621636, at *12 (N.D. Cal. June 9, 2025); PI Opening Br. 7.⁴ And finally, Defendants' frustration of Plaintiffs' ability to engage in the beneficial research to which they have dedicated their professional lives constitutes much more than "mere abstract concern about a problem of general interest." See Arlington Heights, 429 U.S. at 262–63.

Moreover, Plaintiffs have sufficiently alleged that their injuries were caused by Defendants' issuance of the Agency Directives and Challenged Agency Actions. *See* Compl. ¶¶ 100-118. And "it is clear that a favorable decision by this Court has the potential to redress Plaintiffs' injuries." *Kadel v. Folwell*, 446 F. Supp. 3d 1, 11 (M.D.N.C. 2020). An order enjoining Defendants from implementing the Agency Directives and from denying NIH funding for research related to LGBTQI+ health would redress Plaintiffs' injuries. *See also infra* Section IV.

Second, the researcher Plaintiffs have prudential standing because they were "the direct target of the discrimination," due to "[their] association with" LGBTQI+ individuals. RK Ventures, 307 F.3d at 1055. Though Plaintiffs themselves are not all members of the protected classes at issue, they remain the targets of the government's challenged action. See Arlington Heights, 429 U.S. at 253 (refusal to grant developer's request for rezoning); Scott, 716 F.2d at 1414 (developer denied permit to build low-income housing); RK Ventures, 307 F.3d at 1050, 1055 (ordinance prohibited nightclub from playing music that attracted African Americans); Young Apartments, 529 F.3d at 1038 (overcrowding ordinance passed and selectively enforced against landlord due to Hispanic tenant base). It is beyond dispute that Plaintiffs' research was targeted for termination

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⁴ Several Plaintiffs have alleged that they have expended substantial funds on "plans" and "studies" in reliance on terminated grant funding. *See*, *e.g.*, Doc. 64-6 (Umberson) ¶¶ 15, 17; Doc. 64-7 (Murchison) ¶ 18; Doc. 64-11 (Spinelli) ¶ 10; Doc. 64-13 (Moe) ¶¶ 15, 23; Doc. 64-14 (Brewer) ¶ 18; Doc. 64-15 (Garofalo) ¶¶ 12, 15, 18, 21, 24; Doc. 64-17 (Noar) ¶ 17; Doc. 64-21 (Peitzmeier) ¶ 15. These are not past expenditures for which they seek compensation but rather costs that will be squandered because of Defendants' actions if not restored. Such expenditures and preparations support a finding of injury-in-fact. *See Arlington Heights*, 429 U.S. at 262.

⁵ *See*, e.g., Doc. 64-5 (Streed) ¶ 24; Doc. 64-6 (Umberson) ¶ 14; Doc. 64-8 (Hassmiller) ¶ 22; Doc. 64-15 (Garofalo) ¶¶ 7, 31; Doc. 64-18 (Littleton) ¶ 25; Doc. 64-19 (Poe) ¶¶ 27-28.

(or non-reauthorization) because it aimed to improve the health of the LGBTQI+ community. The termination letters themselves admit as much, *see generally* Doc. Nos. 64-4 through 64-23.

Settled precedent resolves the standing inquiry in Plaintiffs' favor. Plaintiffs have alleged that, through the Agency Directives and Challenged Agency Actions, Defendants, "motivated by discriminatory animus," have "interfere[d]" with Plaintiffs' "right to . . . associate with members of a protected class." *Young Apartments*, 529 F.3d at 1039. Defendants have "singled out" the Plaintiff researchers "for disadvantageous treatment because of [their] willingness to" take action benefiting members of a protected class. *Scott*, 716 F.2d at 1415. Thus, Plaintiffs "in [their] own stead suffered injury to [their] right to be free from official discrimination." *Id*.

Finally, several Plaintiffs are themselves members of the LGBTQI+ community. As such, they themselves have standing to challenge *at least* the Agency Directives, which declare that the federal government will not fund research into the health needs of LGBTQI+ individuals. Such declaration *itself* causes untold dignitary harm to LGBTQI+ Americans. See Griffin, 912 F.3d at 653. Defendants' actions have also deprived LGBTQI+ people of critical research into their health needs, which also "constitutionally recognized as cognizable" for Article III standing. Friends of the Earth, Inc., v. Gaston Copper Recycling Corp., 204 F.3d 149, 157 (4th Cir. 2000).

This is not a case where "the impact on" the plaintiff "is plainly undifferentiated and common to all members of the public." *Lujan v. Defs. of Wildlife*, 504 U.S. 555, 575 (1992) (citation modified). According to recent surveys, LGBTQI+ people make up less than 10% of the U.S. population. Defendants' directive not to fund studies into LGBTQI+ health denies each of

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⁶ See, e.g., Doc. 64-16 (Arayasirikul) ¶¶ 6, 27; Doc. 64-5 (Streed) ¶ 7; Doc. 64-23 (Phillips) ¶ 8.

⁷ See Compl., ¶ 102; see generally Doc. 64-3 (Sheldon); Doc. 64-5 (Streed) ¶ 22; Doc. 64-19 (Poe) ¶ 16.

⁸ See generally Doc. 64-3 (Sheldon) ¶ 2; Doc. 64-5 (Streed) ¶¶ 26-27; Doc. 64-12 (Birkett) ¶¶ 13, 20-21; Doc. 64-18 (Littleton) ¶ 21; Doc. 64-20 (Roe) ¶ 18; Doc. 64-22 (Soe) ¶¶ 32-33; see also Doc. 64-4 (Becchia).

⁹ See https://news.gallup.com/poll/656708/lgbtq-identification-rises.aspx.

these LGBTQI+ Plaintiffs equal treatment under the law. Such harm easily establishes an injury-in-fact for Article III purposes. *See Allen v. Wright*, 468 U.S. 737, 755 (1984) (stigmatizing injury from discrimination can support standing where individuals are "personally denied equal treatment" by challenged conduct). And because it is traceable to Defendants' discriminatory actions and redressable by a court order, all LGBTQI+ Plaintiffs have standing.

B. GLMA has associational standing.

"[W]here the plaintiff is an organization, the standing requirements of Article III can be satisfied," by the organization "assert[ing] 'standing solely as the representative of its members." *Students for Fair Admissions, Inc. v. President & Fellows of Harvard Coll.*, 600 U.S. 181, 199 (2023) (quoting *Warth*, 422 U.S. at 511). Here, GLMA has associational standing to assert claims on behalf of its researcher members and its LGBTOI+ members. *See* PI Opening Br. 8-9.

C. The Healthcare Provider Plaintiffs have third-party standing.

In addition to standing in their own right, Plaintiffs who are healthcare providers ("Provider Plaintiffs") have third-party standing to bring equal protection claims on behalf of their LGBTQI+ patients who are deprived of federally funded research into their unique health needs as a result of Defendants' discriminatory actions. *See*, *e.g.*, Compl. ¶¶ 20, 104, 135; *see also supra* pp. 6–7.

Courts have routinely recognized the ability of medical providers to bring claims on behalf of third parties—their patients. *See*, *e.g.*, *Singleton v. Wulff*, 428 U.S. 106, 112-13 (1976). To assert a third party's rights, (1) "[t]he litigant must have suffered an 'injury in fact;" (2) "the litigant must have a close relationship to the third party;" and (3) "there must exist some hindrance to the third party's ability to protect his or her own interests." *Powers v. Ohio*, 499 U.S. 400, 410–11 (1991) (citation omitted). As to the latter two requirements, "[t]he Supreme Court has 'been quite forgiving." *Md. Shall Issue, Inc. v. Hogan*, 971 F.3d 199, 215 (4th Cir. 2020), as amended (Aug. 31, 2020) (quoting *Kowalski v. Tesmer*, 543 U.S. 125, 130 (2004)); *accord Caplin & Drysdale*,

Chartered v. United States, 491 U.S. 617, 623 n.3 (1989); Craig v. Boren, 429 U.S. 190, 197 (1976). Indeed, the Court has justified "lessening of prudential limitations of standing," Kowalski, 543 U.S. at 130 (citation modified), in cases such as this one, "when enforcement of the challenged restriction against the litigant would result indirectly in the violation of third parties' rights." Md. Shall Issue, 971 F.3d at 215 (quoting Warth 422 U.S. at 510).

Here, Provider Plaintiffs clearly meet the requirements to assert their LGBTQI+ patients' equal protection rights. A plethora of courts have found healthcare providers to have third-party standing to assert the equal protection rights of their LGBTQI+ patients, including when challenging funding restrictions. *See SFAF*, 2025 WL 1621636, at *12; *Washington v. Trump*, 768 F. Supp. 3d 1239, 1258 (W.D. Wash. 2025); *Whitman-Walker Clinic, Inc. v. U.S. Dep't of Health & Hum. Servs.*, 485 F. Supp. 3d 1, 36 (D.D.C. 2020); *City & Cnty. of San Francisco v. Azar*, 411 F. Supp. 3d 1001, 1011 (N.D. Cal. 2019).

As to the first requirement, Provider Plaintiffs undisputedly have suffered an "injury in fact." *See supra* Section I.A. And because they are the "regulated" parties, Provider Plaintiffs are "the least awkward" and most "obvious" claimants. *Craig*, 429 U.S. at 197.

The same goes for the second requirement, which requires that "the relationship between the litigant and the third party may be such that the former is fully, or very nearly, as effective a proponent of the right as the latter." *Whitman-Walker Clinic*, 485 F. Supp. 3d at 35 (citation modified). "Here, 'there can be no doubt' that the health-provider Plaintiffs will be 'motivated, effective advocate[s]' for their LGBTQ patients." *Id.* (quoting *Powers*, 499 U.S. at 414). "Doctors and their patients have a confidential relationship," *San Francisco*, 411 F. Supp. 3d at 1011; *see also SFAF*, 2025 WL 1621636, at *12; *Washington*, 768 F. Supp. 3d at 1258, which is much closer than other relationships deemed sufficient to confer standing. *See*, *e.g.*, *Craig*, 429 U.S. at 197

(beer vendor and patrons); *Md. Shall Issue*, 971 F.3d at 216 (gun dealer and gun purchasers). And because of their close relationship to their patients, Provider Plaintiffs "are likely fully, or very nearly, as effective a proponent of the right as those patients." *SFAF*, 2025 WL 1621636, at *12 (citation modified). Indeed, "there can be no doubt that the health-provider Plaintiffs will be motivated, effective advocates for their LGBTQ patients." *Whitman-Walker Clinic*, 485 F. Supp. 3d at 35 (citation modified).

As to the third requirement, Provider Plaintiffs' LGBTQI+ patients "likely face barriers to being able to protect their own interests under these circumstances." *SFAF*, 2025 WL 1621636, at *12. "Plaintiffs need only show 'some hindrance' to the ability of their patients to vindicate their rights." *Id.* (quoting *Powers*, 499 U.S. at 410–11). This "prong does not require an absolute bar from suit." *Whitman-Walker Clinic*, 485 F. Supp. 3d at 36 (internal quotation marks and citation omitted). Here, "due to the sensitive nature of the subject matter, fear of retaliation from the federal government, and lack of capacity and/or financial resources, Physician Plaintiffs' patients are hindered from protecting their own interests." *Washington*, 768 F. Supp. 3d at 1258. For example, "transgender individuals in particular face obvious barriers to filing suit to assert their own rights, since disclosure of their transgender status exposes them to 'a substantial risk of stigma, discrimination, intimidation, violence, and danger." *SFAF*, 2025 WL 1621636, at *12 (quoting *Arroyo González v. Rosselló Nevares*, 305 F.Supp.3d 327, 333 (D.P.R. Apr. 20, 2018)). "It is enough that patients' fear of stigmatization operates as a powerful deterrent to bringing suit." *Whitman-Walker Clinic*, 485 F. Supp. 3d at 36 (citation modified).

In addition, GLMA has derivative standing to assert claims on behalf of the transgender patients of its healthcare provider members. "So long as the association's members have or will suffer sufficient injury to merit standing and their members possess standing to represent the interests of third-parties, then [the] association[] can advance the third-party claims of their members." *Pa. Psychiatric Soc. v. Green Spring Health Servs., Inc.*, 280 F.3d 278, 293 (3d Cir. 2002); see also Fraternal Ord. of Police v. United States, 152 F.3d 998, 1002 (D.C. Cir. 1998); *Ohio Ass'n of Indep. Sch. v. Goff*, 92 F.3d 419, 421–22 (6th Cir. 1996).

II. Binding Fourth Circuit precedent requires application of heightened scrutiny to Plaintiffs' equal protection claims.

Defendants have conceded that binding Fourth Circuit precedent holds that classifications based on transgender status are subject to heightened scrutiny. That has not changed.

In *Grimm v. Gloucester County School Board*, 972 F.3d 586 (4th Cir. 2020), as amended (Aug. 28, 2020), the Fourth Circuit held that "heightened scrutiny applies because transgender people constitute at least a quasi-suspect class." *Id.* at 610. The court found that: transgender people unquestionably have been subject to immense discrimination historically; being transgender bears no relation to a person's ability to contribute to society; transgender people are a discrete group with identifiable defining characteristics; and transgender people are a minority lacking political power. *Id.* at 610-13. The Supreme Court denied review. *See Gloucester Cty. Sch. Bd. v. Grimm*, 141 S. Ct. 2878 (2021). *Grimm* thus remains binding in this Circuit. *See Etheridge v. Norfolk W. Ry. Co.*, 9 F.3d 1087, 1090 (4th Cir. 1993) ("A decision of a panel of this court becomes the law of the circuit and is binding ... unless it is overruled by a subsequent en banc opinion of this court or a superseding contrary decision of the Supreme Court.") (quotation and citation omitted).

This Court had reached the same conclusion in *M.A.B. v. Board of Education of Talbot County*, 286 F. Supp. 3d 704, 719 (D. Md. 2018), and has applied these binding precedents repeatedly ever since, *see*, *e.g.*, *Gilliam v. Dep't of Pub. Safety & Corr. Servs.*, 2024 WL 5186706, at *19 (D. Md. Dec. 20, 2024); *Stone v. Trump*, 400 F. Supp. 3d 317, 355 (D. Md. 2019), including most recently in *PFLAG v. Trump*, 766 F. Supp. 3d 535, 546 (D. Md. 2025). There is no reason—

or discretion—to depart from this precedent here.

The Supreme Court's recent decision in *United States v. Skrmetti*, 145 S. Ct. 1816 (2025), did not overrule Grimm, tacitly or otherwise. Indeed, it expressly declined to address what level of scrutiny applies to classifications based on transgender status. Id. at 1832 (noting the case "does not raise that question"). Because no nonfrivolous argument can be made that Skrmetti "specifically rejected the reasoning" of *Grimm*, the inquiry ends there—or at least it should. Li v. Holder, 666 F.3d 147, 150 (4th Cir. 2011). At the July 2 hearing, Defense counsel noted that three justices indicated through concurrences their conclusion that less exacting scrutiny should apply. See Skrmetti, 145 S. Ct. at 1849–67. But a minority opinion, even that of a Supreme Court justice, is not "binding precedent." Maryland v. Wilson, 519 U.S. 408, 412–13 (1997). It is equally significant that three other justices have concluded that when a law "discriminates on the basis of transgender status," that "is yet another reason it must be subject to heightened scrutiny." Id. at 1880. With no majority opinion addressing this issue at all, much less one that meets the "high bar" of being "impossible to reconcile" with Grimm, heightened scrutiny irrefutably remains the rule for transgender status classifications in this Circuit. Short v. Hartman, 87 F.4th 593, 605 (4th Cir. 2023), cert. denied, 144 S. Ct. 2631 (2024).

It is similarly "well-settled" that the Supreme Court's order granting review of, vacating, and remanding *Kadel v. Folwell*, 100 F. 4th 122 (4th Cir. 2024), which like *Skrmetti*, concerns gender-affirming medical care, "has no precedential weight." *Texas v. United States*, 798 F.3d 1108, 1116 (D.C. Cir. 2015); *accord Tyler v. Cain*, 533 U.S. 656, 666 n.6 (2001) ("Our [GVR] order ... was not a final determination on the merits.") (citation modified); *see Folwell v. Kadel*, 2025 WL 1787687 (U.S. Jun. 30, 2025). *Skrmetti*'s deliberate silence on the level of scrutiny for transgender status classifications instead means the *en banc* Fourth Circuit's reliance on and

reiteration of *Grimm* in *Kadel*, 100 F.4th at 143, "nonetheless binds future panels" in this Circuit. *Taylor v. Grubbs*, 930 F.3d 611, 619 (4th Cir. 2019). This is so regardless of any other implications *Skrmetti* may have on the reconsideration of *Kadel. See id.* Simply put, *Grimm* remains the binding precedent this Court *must* apply to the Agency Directives and Challenged Agency Actions.

Moreover, for the reasons explained in Plaintiffs' briefs, discrimination based on sexual orientation is likewise subject to heightened scrutiny. *See* PI Opening Br. 19-20.

III. All Plaintiffs have standing to bring claims under Section 1557 of the ACA.

The constitutional requirements for standing do not differ with regards to Plaintiffs' Section 1557 claim. These requirements are easily met. *See supra* Section I.A.¹⁰

"The question of who can sue under a statutory cause of action turns on whether the party is within the statute's 'zone of interests." *Krakauer v. Dish Network, L.L.C.*, 925 F.3d 643, 656 (4th Cir. 2019) (quoting *Lexmark Int'l., Inc. v. Static Control Components, Inc.*, 572 U.S. 118, 129-30 (2014)). "If a plaintiff is the sort of person the law intended to protect, he can press his claim." *Krakauer*, 925 F.3d at 656. This test applies nothing more than "traditional principles of statutory interpretation," such that "the outcome will rise and fall on the meaning of the Congressionally enacted provision creating [the] cause of action." *Belmora LLC v. Bayer Consumer Care AG*, 819 F.3d 697, 708 (4th Cir. 2016) (quoting *Lexmark*, 572 U.S. at 128).

Here, Section 1557 directs that "an *individual* shall not ... be excluded from participation in, *be denied the benefits of*, or *be subjected to discrimination* under, any health program or activity, any part of which is receiving Federal financial assistance, . . . or under any program or activity that is administered by an Executive Agency." 42 U.S.C. § 18116(a) (emphasis added). This "language makes clear the scope of interests it protects." *T.S. by & through T.M.S. v. Heart*

¹⁰ And for the reasons outlined in Sections I.A-C, *supra*, individual researcher plaintiffs have standing in their own right, provider plaintiffs have third-party standing, and GLMA has associational and derivative third-party standing.

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of CarDon, LLC, 43 F.4th 737, 741 (7th Cir. 2022). It "outlaws discrimination" on enumerated grounds "by healthcare entities receiving federal funds" and programs or activities administered by HHS and its subagencies. Cummings v. Premier Rehab Keller, P.L.L.C., 596 U.S. 212, 218 (2022). The relevant zone of interests therefore includes any individual who is either denied the benefits of or subjected to discrimination under any health program or activity, including health and clinical research, either administered by Defendants or a federal funding recipient. See T.S., 43 F.4th at 744 ("[T]he right to sue under section 1557 is not limited to plaintiffs who are intended to benefit from that assistance."); Tovar v. Essentia Health, 342 F. Supp. 3d 947, 956 (D. Minn. 2018) ("Section 1557 expressly forbids that anyone, 'on the ground [of sex] ... be denied the benefits of ... any health program or activity.' (quoting 42 U.S.C. § 18116(a)) (emphasis added)).

Individual Plaintiffs, GLMA's researcher members, and Provider Plaintiffs' LGBTQI+ patients are indubitably *individuals*. Each was denied "the benefits of' NIH-funding for research projects involving LGBTQI+ health or health disparities affecting LGBTQI+ people. They have been discriminated based on multiple prohibited grounds, including sex, as well as race and national origin due to the Directives' prohibition on DEI-related research. Indeed, Section 1557 reaches discrimination "*on basis of*" any of prohibited grounds (like sex, race, or national origin). *See* 42 U.S.C. § 18116(a). The protected characteristic need not be the plaintiffs' own. *See Jackson v. Birmingham Bd. of Educ.*, 544 U.S. 167, 179 (2005); *Kadel*, 446 F. Supp. 3d at 12.

Plaintiffs have standing to assert Section 1557 discrimination claims on their own behalf and in the case of Provider Plaintiffs, on behalf of their LGBTQI+ patients.

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¹¹ Section 1557 incorporates the grounds prohibited under Title VI, Title IX, and the Age Discrimination. 42 U.S.C. § 18116(a), which prohibit discrimination "on the ground of race, color, or national origin," 42 U.S.C. § 2000d,"on the basis of sex." 20 U.S.C. § 1681(a), and "on the basis of age," 42 U.S.C. § 6101, respectively.

IV. Plaintiffs are entitled to injunctive relief barring implementation of the Agency Directives and Challenged Agency Actions against them, including reinstatement of terminated grants, under their equal protection and Section 1557 claims.

"District courts have broad discretion to craft remedies based on the circumstances of a case." *HIAS, Inc. v. Trump*, 985 F.3d 309, 326 (4th Cir. 2021). As shown below, preliminarily injunctive relief prohibiting the implementation or enforcement of an unlawful policy is a routine remedy for both equal protection and statutory discrimination claims. The Court therefore can and should preliminarily enjoin the implementation of the Agency Directives and Challenged Agency Actions as to Plaintiffs, including through the restoration of the terminated grants affecting Plaintiffs' research projects, under both the Fifth Amendment and Section 1557.

A. Equal Protection

Courts routinely enjoin discriminatory action found to violate the Equal Protection Clause. See Grimm, 972 F.3d at 615 (affirming an injunction requiring a school to update school records to remedy equal protection violation); PFLAG v. Trump, 769 F. Supp. 3d 405, 455 (D. Md. 2025) (granting injunction prohibiting "conditioning, withholding, or terminating federal funding"); Washington, 768 F. Supp. 3d at 1282 (same); City of Greensboro v. Guilford Cnty. Bd. of Elections, 120 F. Supp. 3d 479, 492 (M.D.N.C. 2015) (enjoining enforcement of statute). That a grant or program will be reinstated does not render such injunctive relief improper. Courts regularly enjoin unconstitutional action whose cessation necessarily restores access to grant funds. See Climate United Fund v. Citibank, N.A., 2025 WL 1131412 (D.D.C. Apr. 16, 2025); Am. Bar Ass'n v. U.S. Dep't of Justice, 2025 WL 1388891 (D.D.C. May 14, 2025); Harris Cnty. v. Kennedy, 2025 WL 1707665 (D.D.C. June 17, 2025); Thakur v. Trump, 2025 WL 1734471 (N.D. Cal. June 23, 2025); Rhode Island v. Trump, 2025 WL 1303868 (D.R.I. May 6, 2025); Widakuswara v. Lake, 2025 WL 1166400 (D.D.C. Apr. 22, 2025). This includes in the equal protection context. See SFAF, 2025 WL 1621636, at *15, *29; SFAF, No. 4:25-cv-01824-JST (N.D. Cal. June 13, 2025), Prelim. Inj.

Order, Dkt. No. 87 (enjoining conditioning or withholding of federal funding based on unconstitutional provisions and ordering reinstatement of any terminated grant awards).

B. Section 1557

Section 1557 grants the Court similarly broad authority to grant injunctive relief that may necessarily result in the reinstatement of terminated programs or funding. The courts' authority to grant injunctive relief under the antidiscrimination statutes incorporated into Section 1557 is well-established. See Cummings, 596 U.S. at 216; see also Franklin v. Gwinnett Cnty. Pub. Sch., 503 U.S. 60, 70–71 (1992). And Section 1557's implementing regulations envision remedial action to overcome the effects of the discrimination. See 45 C.F.R. § 92.6. Such relief often includes ordering reinstatement of a program or funding. See, e.g., Roberts v. Colo. State Bd. of Agric., 998 F.2d 824, 834 (10th Cir. 1993) (upholding injunction requiring reinstatement of softball program, including hiring a coach and providing for a field and equipment); C.P. by & through Pritchard v. Blue Cross Blue Shield of Ill., 2023 WL 8777349, at *10 (W.D. Wash. Dec. 19, 2023) (enjoining administration or enforcement of discriminatory exclusions and ordering reprocessing of claims without the discriminatory exclusions); Barrett v. W. Chester Univ. of Pa. of State Sys. of Higher Educ., 2003 WL 22803477, at *16 (E.D. Pa. Nov. 12, 2003) (ordering reinstatement of gymnastics team and the provision of funding equal to at least that previously provided).

C. Scope of Relief

As set forth in the enclosed modified proposed order, the Court can and should enter an order preliminary injunctive relief that extends to Plaintiffs, including all GLMA's researcher members. Under longstanding precedent, injunctive relief extends to all an organization's members. See Int'l Union, United Auto., Aerospace & Agr. Implement Workers of Am. v. Brock, 477 U.S. 274, 290 (1986); Warth, 422 U.S. at 515; see also Labrador v. Poe ex rel. Poe, 144 S. Ct. 921, 932 (2024) (Kavanaugh, J., concurring).

Dated: July 14, 2025

Respectfully submitted,

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CERTIFICATE OF SERVICE

I certify that on this 14th day of July, 2025, I filed the foregoing Plaintiffs' Supplemental Brief in Support of Plaintiffs' Motion for Preliminary Injunction & Stay Pending Judicial Review Pursuant to 5 U.S.C. § 705 and Proposed Order, electronically with the Clerk of the Court using the CM/ECF system, which will send notice of such filing on the following counsel of record:

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/s/

Elizabeth P. Hecker

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND (Southern Division: Montgomery County)

AMERICAN ASSOCIATION OF PHYSICIANS FOR HUMAN RIGHTS, INC. d/b/a GLMA: HEALTH PROFESSIONALS ADVANCING LGBTQ+ EQUALITY *et al.*,

Plaintiffs,

Civil Action No. 8:25-cv-01620-LKG

v.

NATIONAL INSTITUTES OF HEALTH *et al.*.

Defendants.

MODIFIED PROPOSED ORDER ON PLAINTIFF'S MOTION FOR PRELIMINARY INJUNCTION

This matter is before the Court on Plaintiffs' motion for a preliminary injunction and a stay pending judicial review pursuant to 5 U.S.C. § 705 against Defendants National Institutes of Health ("NIH"); Jay Bhattacharya, in his official capacity as NIH Director; U.S. Department of Health and Human Services ("HHS"); and Robert F. Kennedy, Jr., in his official capacity as Secretary of HHS, any subagencies of Defendant HHS and any Institutes and Centers of Defendant NIH, their officers, agents, successors, servants, employees, and attorneys, and any other persons who are in active concert or participation with them, enjoining them from: (i) implementing, enforcing, or effectuating the Agency Directives or any agency guidance setting forth "agency priorities" prohibiting federal funding, or (ii) taking any of the Challenged Agency Actions, because the research relates "gender identity," "transgender issues," "diversity," "equity," "equity objectives," "inclusion," "accessibility," "DEI," "LGBTQI+ health," "sexual orientation," and/or "gender ideology."

The Court may issue a preliminary injunction when a plaintiff establishes that "he is likely to succeed on the merits, that he is likely to suffer irreparable harm in the absence of preliminary relief, that the balance of equities tips in his favor, and that an injunction is in the public interest." *Winter v. Nat. Res. Def. Council, Inc.*, 555 U.S. 7, 20 (2008).

Having considered the motion, the memorandum in support, and the record in this case, and having otherwise been fully advised, the Court finds that Plaintiffs have carried their burden to satisfy each of those factors: Plaintiffs have demonstrated a substantial likelihood that they will prevail on the merits of their Equal Protection (Count I) and Section 1557 (Count II) claims; in the absence of such preliminary injunctive relief, Plaintiffs will suffer irreparable injury; and the balance of the equities favors the Plaintiffs and an injunction is in the public interest. Immediate relief is therefore appropriate and warranted.

Accordingly, pursuant to Rule 65(a) of the Federal Rules of Civil Procedure, the Court **ORDERS** that Plaintiffs' Motion for Preliminary Injunction is **GRANTED** and that a **PRELIMINARY INJUNCTION** is entered in this case.

It is further **ORDERED** that until the conclusion of this litigation, or subsequent Order of the Court, Defendants National Institutes of Health ("NIH"); Jay Bhattacharya, in his official capacity as NIH Director; U.S. Department of Health and Human Services ("HHS"); and Robert F. Kennedy, Jr., in his official capacity as Secretary of HHS, any subagencies of Defendant HHS and any Institutes and Centers of Defendant NIH, their officers, agents, successors, servants, employees, and attorneys, and any other persons who are in active concert or participation with them, are **HEREBY ENJOINED** from:

1. Implementing, enforcing, or effectuating any of the following Agency Directives against Plaintiffs, including any member of Plaintiff GLMA:

- a. February 10, 2025 Secretarial Directive on DEI-Related Funding issued by
 Dorothy A. Fink, Acting Secretary of the Department of Health Human
 Services (E hibit);
- b. February 21, 2025 Directive on NIH Priorities, titled "Restoring Scientific Integrity and Protecting the Public Investment in NIH Awards," issued by Matthew J. Memoli, Acting Director of NIH (E hibit 5);
- c. February 28, 2025 document titled "Staff Guidance—Award Assessments for Alignment with Agency Priorities March 2025" (E hibit);
- d. March 13, 2025 email guidance from Michelle G. Bulls with Subject "Award Revision Guidance and List of Terminated Grants via letter on 3/12" (E hibit 7);
- e. March 25, 2025 notice entitled, "NIH Grants Management Staff Guidance
 Award Assessments for Alignment with Agency Priorities March 2025"
 (E hibit);
- f. February 12, 2025 Memorandum authored by Michael S. Lauer titled "NIH Review of Agency Priorities Based on the New Administration's Goals"
 (E hibit),
- g. February 13, 2025 document titled "Supplemental Guidance to Memo
 Entitled NIH Review of Agency Priorities Based on the New
 Administration's Goals" (E hibit); and
- h. Any other agency guidance or directive—including any non-public or undisclosed directives, whether written or unwritten—that pauses, eliminates, or withholds NIH funding, on the grounds that the funding

opportunities or grants relate to "gender identity," "transgender issues," "diversity," "equity," "equity objectives," "inclusion," "accessibility," "DEI," "LGBTQI+ health," "sexual orientation," and "gender ideology."

2. Terminating, suspending, or withholding grants and/or related funding, and denying, delaying, refusing to consider, or withholding from review of applications or renewal applications for grants and/or related funding relating or pertaining to Plaintiffs' research projects based on the Agency Directives or otherwise on the grounds that the that the funding opportunities or grants relate to "gender identity," "transgender issues," "diversity," "equity," "equity objectives," "inclusion," "accessibility," "DEI," "LGBTQI+ health," "sexual orientation," and "gender ideology."

It is further **ORDERED** that the terminations of NIH-funded grants of Individual Plaintiffs and any members of GLMA based on or as a result of the Agency Directives or otherwise on the grounds that the that the funding opportunities or grants relate to "gender identity," "transgender issues," "diversity," "equity," "equity objectives," "inclusion," "accessibility," "DEI," "LGBTQI+ health," "sexual orientation," and "gender ideology," shall be deemed without effect and be vacated, and that Defendants shall immediately reinstate the grants of Individual Plaintiffs and any members of GLMA, retroactive to the respective termination date and through at least to the end of their original project end date, and restore full access to all funds unlawfully withheld. The effective length of time for any reinstated grants shall be extended by the time between the date of the termination pursuant to the Directives and the date of this Order.

It is further **ORDERED** that Defendants shall review any properly submitted applications by Individual Plaintiffs and any members of GLMA as required by law, including by resuming all procedural steps that are necessary for the review and disposition of grant applications to NIH,

including but not limited to publications in the Federal Register of noticed meetings, conducting

study section meetings, conducting advisory council meetings, and issuing notices of awards. For

Plaintiffs who have been prejudiced by Defendants' delay in, or refusal to, consider their

applications, Defendants shall expedite review of their applications.

It is further **ORDERED** that Defendants shall provide notice of the Court's preliminary

injunction within 24 hours of entry to all Defendants, their employees, agents, and anyone acting

in concert with them.

It is further **ORDERED** that Defendants shall not retaliate or otherwise impose any

negative consequences on any and all Plaintiffs and/or any and all member(s) of Plaintiff GLMA,

or their institutions, or declarants, for involvement in this litigation.

It is further ORDERED that the Court, in its discretion, waives the requirement for

Plaintiffs to post bond under Federal Rule of Civil Procedure Rule 65(c) because Defendants will

not suffer any costs from the preliminary injunction and imposing a security requirement would

pose a hardship for Plaintiffs. See FED. R. CIV. P. 65(c); Pashby v. Delia, 709 F.3d 307, 332 (4th

Cir. 2013).

It is further **ORDERED** that the preliminary injunction shall remain in effect until further

order of this Court.

Dated this day of

, 2025.

BY THE COURT:

U.S. DISTRICT JUDGE

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